



DEI Volunteer Opportunities

for alumni, parents, and friends of the school

LAMP Ambassador

The Lawrence Academy Mentorship Program (LAMP) provides support for students who self-identify as underrepresented and have expressed interest in receiving additional support. An ambassador will serve as a mentor for these students.

Commitment:

- Attend a mentorship training (3 hours)
- Minimum monthly check in with student (1 hour)
- Attend 2 community events (time commitment will vary)

Moral Courage Task Force & Concordia clubs Volunteer

The MCTF is made up of Concordia club leaders. MCTF meet on a monthly basis to set the agenda for the Concordia club meetings and affinity group gatherings. Tasks will include hosting Chat & Chews to discuss current events, Cultural Coffeehouse activities, and assist with community events such as MLK Day. Our Concordia clubs are student driven spaces that mirror the mission of Lawrence Academy. Our clubs reflect the diverse intersectional identities of our student body. The Concordia clubs promote awareness around cultural and social differences, while allowing students to design and implement events, actively engage with the larger Lawrence Academy and Groton community through service-learning projects, as well as reflect upon their roles as informed global citizens striving for the common good for all. Concordia clubs are alliance spaces.

Commitment: Supporting events and activities that the MCTF plan. (time commitment will vary)

DEI Book Club

In preparation for our Martin Luther King Jr. Day speaker, Anthony Ray Hinton, all faculty will read the memoir *The Sun Does Shine: How I Found Life, Freedom, and Justice* as our summer reading novel. Each term, members of the DEI team will facilitate a book discussion using a text that will offer the adults in the community additional opportunities to continue conversations and themes from the professional development that is taking place on campus. This is a voluntary opportunity for all adults. The book will be announced at the beginning of each term and discussions will take place at the midterm and at the end of the term. This year's tentative book list is listed below.

So You Want to Talk About Race by Ijeoma Oluo, *Don't Label Me* by Irshad Manji, and *How to be an Antiracist* by Ibram X. Kendi

Commitment: Two-hour long book meetings

Live Action Leader

Approximately twice per term, community members are invited to share their story with our current and potential student leaders.

Commitment: One-hour long meeting